

معتمدون لانداز تأشيرات العمل وتصديق الشهادات لقنصلية المملكة العربية السعودية

VACANCY	JOB
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يرجى المابلع بانك قرأت الماعلان عن طريق موقع شركة المهدف للتوظيف

A leading company in KSA is seeking to recruit the following

Developing HR Policies

Role Purpose

pro-actively with	HR policy, compensation and benefits	At this level the candidate will be the Senior HR Policy Expert in the field of
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Major Key Accountabilities

Developing HR Policies

Oversee and lead required development of HR policies related to Company employees ensuring required consistency of the HR policies related to Company employees.

Compensation and Benefit Market Studies

Lead studies and oversee market surveys about compensations and benefits and Recommend changes to compensation and benefits in light of changing market circumstances and legal requirements.

Compensation and Benefit Policies

Oversee and recommend employee compensation and benefit policies with input from the Business and functional units, , which once approved it is administered by the HR Services Sector.

Oversee that approved employee compensation and benefit policies are being implemented effectively and applied appropriately by HR Services.

Oversee developing guidelines concerning merit increases, bonuses and related policies for the Company employees.

Lead the comparative analysis with outside large size companies within Kingdom to ensure the market values are at par

Monitoring Salaries Benefits

Lead Studies to monitor salaries and benefits throughout the Kingdom, ensure Company employment offers are appropriately competitive and at par with the market rates.

Monitoring

es and procedures throughout the company, conduct studies concerning employee policies as needed, recommend revisions to policies as appropriate based on findings and changes in the market

Development and Training

Coach, mentor and train lower level to ensure they acquire familiarization and enough exposure required for their necessary development to meet required skills and performance level of job.

Qualifications & Experience

with (10 to 15) years of experience

University Degree in related field

Skills

Excellent understanding of the HR Policies, Compensation and Benefits related with company.

Outstanding ability to develop and apply related models.

Outstanding in analytical and evaluation skills

Arabic& English languages

Excellent knowledge of


Excellent Communication skills

Excellent ability of cost and benefit analysis and comparative analysis

Excellent PR and Coordination with inside & outside SEC

Preferred Nationality

Jordanian

Edu@targetjo.com If you are interested Please send your CV to 

ملاحظة هامة - جميع الاعلانات - بقسم الوظائف الحالية في الاردن

ننشرها كما تردنا من الشركات المعلنة او من المواقع الاخبارية دون تحمل اى مسؤولية

(لمتابعة اخر الاعلانات ولما باول يرجى مراجعة موقعنا كل نصف ساعة حيث يتم تحديث الاعلانات وبشكل مستمر كل نصف ساعة)

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ادعوا اصدقائكم للاشتراك معنا لتصل جميع اعلانات التوظيف الى بريديكم الالكتروني مباشرة